



## Position Announcement

<b>Position:</b> Case Administrator / Naturalization Deputy	<b>Location:</b> Burlington, Vermont
<b>Announcement Number:</b> 2026-4	<b>Position Status:</b> Full-Time Permanent
<b>Opening Date:</b> February 3, 2026	<b>Closing Date:</b> Open until filled
<b>Classification Level:</b> CPS CL-26	<b>Developmental Salary Range:</b> \$55,482–\$68,779
	<b>Full Performance Range:</b> \$69,357–\$90,170

New hires with no federal judiciary experience are typically appointed in the beginning developmental salary range. Advance in-step appointments are dependent upon qualifications and experience.

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The Clerk's Office for the United States District Court for the District of Vermont provides administrative, operational, and technical support to the federal court at two staffed locations: Burlington and Rutland. This position is based at the Clerk's Office headquarters in Burlington. The incumbent responds to inquiries from a broad range of sources, including attorneys, litigants, and the general public; serves as a records and reproduction clerk and/or case initiation clerk; reviews and processes incoming court documents for compliance with federal and local rules; and performs customer service and cashier duties, including providing procedural information and collecting court fees. The incumbent also serves as the district's naturalization deputy, managing the naturalization workflow, maintaining records, and attending and participating in naturalization ceremonies. In addition, the incumbent coordinates attorney admissions by reviewing applications for compliance, maintaining records, attending ceremonies, and administering the oath.

### Duties and Responsibilities:

Receives, reviews, and routes incoming documents meeting court rules and requirements; scans documents into the court's case management system and prepares docket entries of documents and proceedings; ensures all filings and electronic entries are entered appropriately and correctly; prepares and transmits notices, judgments, and orders to appropriate parties;

Monitors filing of pertinent documents and responses to judicial orders; keeps judges and immediate staff informed of case progress; opens cases upon receipt of initiating documents such as complaints, indictments, or petitions; closes cases upon receipt of terminating documents such as judgments and closing orders;

Responds to inquiries from a wide range of sources including attorneys, litigants, and the general public; acts as a point-of-contact for cases and disseminates information to case participants and other interested parties; collects appropriate court fees, fines, and restitution; issues receipts;

Serves as the district's naturalization deputy; manages the naturalization workflow; maintains records; attends and participates in naturalization ceremonies; and interacts with USDHS-Citizenship and Immigration Services staff;

Manages the admission of attorneys; receives applications for admission and reviews for compliance with local rules; maintains records; schedules hearings on compliant applications or forwards to the court for ruling; and attends admission ceremonies and administers oath.

Serves as backup to other deputy clerks; travels to other court locations, training, naturalization ceremonies, and conferences; performs other duties as assigned by management.

### **Minimum Qualifications:**

General Experience: The candidate must be a high school graduate (or equivalent) and possess two years of general experience. General experience is progressively responsible experience which provides evidence the applicant has: (1) a good understanding of the methods and administrative machinery for accomplishing the work of an organization; (2) the ability to analyze problems and assess the practical implications of alternate solutions; (3) the ability to communicate effectively with others, orally and in writing; and (4) the capacity to employ the knowledge, skills, and abilities in the resolution of problems.

Specialized Experience: The candidate must have one year of progressively responsible clerical or administrative experience requiring the regular and recurring application of clerical procedures that demonstrate the ability to apply a body of rules, regulations, directives, or laws and involve the routine use of specialized terminology and automated software and equipment for word processing, data entry or report generation. Such experience is commonly encountered in law firms, legal counsel offices, banking and credit firms, educational institutions, social service organizations, insurance companies, real estate and title offices, and corporate headquarters or human resources/payroll operations.

### **Desirable Qualifications / Court Preferred Skills:**

Excellent interpersonal and communication skills; ability to manage several priorities at one time; superior attention to detail; aptitude to comprehend and retain new information.

### **Experience and Educational Substitutions:**

Education above the high school level in an accredited institution may be substituted for the general experience on the basis of one academic year (30 semester or 45 quarter hours) equals one year of experience. Note: Education may not be substituted for specialized experience because this position requires hands-on experience to be credited as specialized experience.

### **Benefits:**

Judiciary employees are not classified under Civil Service but are entitled to similar benefits. These include the Federal Employees Retirement System (FERS); Thrift Savings Plan; health, life, and disability insurance programs; flexible spending accounts; 11 paid holidays per year and a graduated leave plan; and periodic pay increases contingent upon funding and performance. Judiciary employees serve under "Excepted Appointment" and are considered "At-Will" employees.

### **Application Process:**

Qualified applicants should submit a cover letter, resume, and completed [Application for Employment \(AO-78\)](#) to:

By email: HR@vtd.uscourts.gov  
Subject: Case Administrator / Naturalization Deputy Position

The U.S. District Court is an Equal Opportunity Employer. The court reserves the right to withdraw the job announcement without prior notice. Only applicants selected for interviews will be contacted. Applicants must be a U.S. citizen or be eligible to work in the United States. Travel and/or relocation expenses are the responsibility of the applicant. The successful applicant will be subject to a background check and subsequent favorable suitability determination as a condition of employment. Employees are required to adhere to the Code of Conduct for Judicial Employees which is available to applicants to review upon request. All appointments are subject to mandatory Direct Deposit.